FABERLIC CODE OF BUSINESS ETHICS

BEING AN INDEPENDENT CONSULTANT OF FABERLIC, I AM COMMITTED TO THE FOLLOWING BUSINESS PRINCIPLES:

- 1. I shall comply with the main rule of the Company: to build my business in good faith to get profits in such a manner that my partners would be able to build their careers well and to get profits.
- 2. In my business, I shall use the methods and strategies that can only benefit the company and me and shall eliminate the chance to cause harm to the business reputation of the company and its trademark.
- 3. I shall study all the rules of the Company as well as all modifications and additions to them published by the Company and shall always comply with them.
- 4. I shall complete the training for new Independent Consultants and shall attend all classes and extracurricular activities suggested by the Company. I shall always improve my level of proficiency.
- 5. I shall comply with the established duties of the Independent Consultant, the Sponsor, and the Director after achieving these ranks.
- 6. I shall strictly comply with all duties regarding my customers and Independent Consultants, both current and future ones.
- 7. I shall use all my skills for the education and motivation of the Independent Consultants sponsored by me. I shall tell about business opportunities in the Company as honest and truthful as possible.
- 8. I shall not be entitled to represent or to put products of the Company on retail sale. I shall sell products of the Company only by the direct sales method complying with recommendations, the spirit, and policy of the Company. Under no circumstances I shall use the network of the Company to sell any other products not manufactured by the Company.
- 9. If any conflict arises, I shall try solving it in a sense of understanding and fairness, according to the highest standards of good faith and responsible business in the Company.